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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

DERRICK SATCHELL, KALINI BOYKIN, VALERIE BROWN, RICK GONZALES, CYNTHIA GUERRERO, RACHEL HUTCHINS, TYRONE MERRIT, KELVIN SMITH, SR., and KEN STEVENSON, on behalf of themselves and all others similarly situated,

Case No.: C03-2659 SI; C 03-2878 SI

CLASS ACTION

STIPULATION AND [PROPOSED] ORDER
RE NOTICE IN SPANISH

Plaintiffs,

vs.

FEDERAL EXPRESS CORPORATION, a
Delaware Corporation,

Defendant.

WHEREAS, a substantial number of members of the Minority Employee Class speak Spanish;

WHEREAS, when the Notice of Class Certification was sent out in February 2006, over 500 persons requested the Spanish-language version of the notice;

WHEREAS, the parties have concluded that making a Spanish-language version of the Notice of Class Action Settlement and Claim Form available in Spanish will facilitate due process;

The Parties hereby stipulate and agree as follows:

1. The Claims Administrator shall arrange to have the Notice of Class Action Settlement and Claim Form translated into Spanish;
2. The English version of the Notice of Class Action Settlement mailed to Class Members shall inform them that a Spanish-language version is available by contacting the Claims Administrator on a toll-free number, or by website;
3. The modified version of the Notice of Class Action Settlement attached hereto as Exhibit A is approved as to form.

Dated: _____, 2007

By: /s/
James M. Finberg

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29 *Attorneys for the Plaintiffs*

1 Dated: _____

2 By: _____/s/
3 Jeana M. Littrell

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5 Frederick L. Douglas
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11 *Attorneys for the Defendant*

12 **ORDER**

13 The foregoing stipulation is approved, and IT IS SO ORDERED.

14 Dated: _____

15 4/24/07

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17
18 The Hon. Susan Illston
19 United States District Judge
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